

Questions and Answers for OMH CMHLRP RFA

1. Would prescribers working in Part 820 Residential Services also qualify for this loan repayment opportunity?

ANSWER – At this time, we are only including providers of licensed community mental health programs in one of the two below specified program categories may apply on behalf of eligible staff. In the future, we will consider expanding further.

- Inpatient/CPEP: Licensed providers of Article 28 hospital inpatient psychiatric units, Article 31 freestanding inpatient hospital programs and Comprehensive Psychiatric Emergency Programs (CPEPs).
- Outpatient: Licensed providers of Article 31 outpatient programs including Assertive Community Treatment (ACT) teams, Continuing Day Treatment (CDT), Children's Day Treatment, Partial Hospitalization (PH), Personalized Recover Oriented Services (PROS), and Mental Health Outpatient Treatment and Rehabilitative Services (MHOTRS).
- 2. Currently, I receive money from DANY for my work there. Am I allowed to apply for both programs at once? I believe there to be 2 more years left on DANY contract.
 - ANSWER No. Individual psychiatrists/psychiatric NPs cannot participate in both the OMH CMHLRP and any other loan repayment programs simultaneously, i.e., Doctors Across New York (DANY) or New York City's Behavioral Health Loan Repayment Program (BH4NYC).
- 3. A licensed OMH Article 31 clinic has full time psychiatrists and nurse practitioners on staff who were hired on a consultant basis and are struggling with repayment of student debt.

 Are they eligible under the program, or do they have to be full time clinic employees (vs. full time consultants)?
 - ANSWER No. To be an eligible professional, you must be working or planning to work full time clinical capacity as a psychiatrist/psychiatric nurse practitioner within eligible OMH licensed community mental health programs in New York State.
- 4. There are PAs in the state who have been through the process of being certified by OMH to provide mental health and counseling services across the state. Please explain why Pas, who would be otherwise qualified, are excluded from the loan repayment program.

ANSWER – Funding was allocated for psychiatrists and psychiatric nurse practitioners only. We are exploring options to possibly expand the program to additional positions in the future.

5. We have 2 employees who don't seem to qualify for this program. The first is a FT psychiatrist for Westchester County Crisis Response and Prevention Team, which is also the 988 provider for the county. This team is funded mostly by OMH and the county and bills Medicaid for behavioral health services, but is not a licensed OMH program. Is there a possibility of exception in this case?

The second is a FT psychiatrist in our outpatient substance use program, who provides psychiatric care and MAT to patients; provides consultation to all our OMH licensed inpatient/outpatient programs on managing patients with co-occurring disorders and use of MAT; and, will be in the budget of our Article 31 clinic as the MAT specialist as part of our newly awarded CCBHC grant. If an exception cannot be made for him since he is in OASAS licensed programs, will OASAS be putting out a similar program to this opportunity?

ANSWER – Providers must be a licensed by OMH to be eligible for applying on behalf of eligible professionals. At this time, we are not aware of OASAS putting out a similar program to this opportunity.

6. Are partial loan repayments available for part-time providers (and what # of hours does OMH consider to be PT/FT)?

ANSWER – Applications for part-time employees will be accepted and additional information should be included within the application where asked. During the review process, a determination will be made how the amount/term of the award will proportionally be reduced based on the eligible program's definition of full-time staff.

7. Are providers working in programs with integrated OMH/OASAS licenses eligible?

ANSWER – Providers must be a licensed by OMH to be eligible for applying on behalf of eligible professionals.

8. Is the Psychiatrist or Psychiatric Nurse Practitioner required to be an "employee" as defined by W2 status to be eligible for this program?

ANSWER – Additional consideration is required on this question. We will post the answer in a future Q&A. In the meantime, we recommend you apply and provide additional information regarding employment status.

UPDATED ANSWER - Yes

- 9. If the Psychiatrist or Psychiatric Nurse Practitioner works less than FT, should we reduce the amount requested commensurate to their part-time status? (e.g. a Nurse Practitioner employee at .6 FTE would be eligible for \$18,000 total over three years @ \$6,000 per year)?
 - ANSWER Applications for part-time employees will be accepted and additional information should be included within the application where asked. During the review process, a determination will be made how the amount/term of the award will proportionally be reduced based on the eligible program's definition of full-time staff.
- 10. Is there a deadline for the start date of eligible employees who are "planning to work" or "in the process of being hired"? For instance, we are presently negotiating with a psychiatrist to begin working for our organization after she completes her residency in July 2023.
 - ANSWER The deadline would be an award start date of 12/31/23. If the organization can reach formal agreement on a future start date within CY 2023 by the December 31, 2023 deadline, the slot can be reserved for this new candidate to assist with recruitment.
- 11. If an awarded employee leaves the agency prior to the three-year term for reimbursement, is the employer agency responsible for returning the funds to the State (e.g. a Psychiatrist resigns after 18 months of working in the eligible period this means that the Psychiatrist only received \$40,000 post-completion of the first year), if the employer agency is unable to reallocate the remaining funds to another eligible psychiatrist?
 - ANSWER You would first be required to notify OMH in writing. In the example outlined above where a psychiatrist resigns after 18 months, at the discretion of the Commissioner of the Office of Mental Health, awards may be re-allocated to other eligible professionals to finish the award term. The resigning employee would still be eligible for the year 1 payment but would not be eligible for any portion of the year 2 payment.
- 12. What happens to the funds if the employer must terminate the eligible employee prescriber for cause within the period of the award?
 - ANSWER You would first be required to notify OMH in writing. At the discretion of the Commissioner of the Office of Mental Health, awards may be re-allocated to other eligible professionals to finish the award term.
- 13. Could a group of providers apply together and share one Psychiatrist under this loan? As example, could a group of three separate providers apply together and share one Psychiatrist: a) licensed 9.39 hospital OMH inpatient and b) two separate agencies with outpatient OMH licensed Article 31 Clinics/MHOTRS
 - ANSWER No. Only one of the providers would be able to apply for the time worked within their licensed program. However, OMH will not restrict this provider from subcontracting with other licensed providers to support arrangements to share costs of a psychiatrist position in

- eligible programs. In addition, OMH will accept a combined application for part-time slots for the same practitioner for a full-time award.
- 14. Is there/What is the flexibility if one does not meet full time in one organization-criteria per the eligibility definition? For example, if someone works 24 hours per week ant CPEP at one facility and 20 hours per week on Youth ACT for county(ies)? There is also additional PT weekend work as a psychiatric provider. Would any combination of service suffice for the eligibility requirements if the appropriate documentation is provided?
 - ANSWER Applications for part-time employees will be accepted and additional information should be included within the application where asked. During the review process, a determination will be made how the amount/term of the award will proportionally be reduced based on the eligible program's definition of full-time staff.
- 15. The chart allocation of available funds by region does not include the North Country of New York. Is there funding available for this region?
 - ANSWER The North Country of New York is included within the Central New York region.
- 16. Can one apply for this program if one is also working towards the Public Service Loan Forgiveness (PSLF) Program?
 - ANSWER No. Individual psychiatrists/psychiatric NPs cannot participate in both the OMH CMHLRP and any other loan repayment programs simultaneously, i.e., Doctors Across New York (DANY) or New York City's Behavioral Health Loan Repayment Program (BH4NYC).
- 17. All of our psychiatrists and psychiatric nurse-practitioners are contracted. Would this make them ineligible? The RFA uses employer/employee language, but it is not clear if that language is being used "loosely" or "strictly" to describe the employment relation.
 - ANSWER Additional consideration is required on this question. We will post the answer in a future Q&A. In the meantime, we recommend you apply and provide additional information regarding employment status.
 - UPDATED ANSWER Yes, they would be ineligible.
- 18. We are a licensed NYS OMH Article 31 MHOTRS and a SAMHSA CCBHC. We have staff that work as full time consultants (vs. employees). Do they qualify for the repayment program?
 - ANSWER Additional consideration is required on this question. We will post the answer in a future Q&A. In the meantime, we recommend you apply and provide additional information regarding employment status.
 - UPDATED ANSWER No, they would not qualify as consultants.

- 19. We are a Mental Health Outpatient Treatment and Rehabilitative Services (MHOTRS) program and may apply on behalf of qualified staff. As a MHOTRS, are we qualified/eligible to apply?
 - ANSWER Yes. Providers of licensed community mental health programs in one of the two below specified program categories may apply on behalf of eligible staff.
 - Inpatient/CPEP: Licensed providers of Article 28 hospital inpatient psychiatric units, Article 31 freestanding inpatient hospital programs and Comprehensive Psychiatric Emergency Programs (CPEPs).
 - Outpatient: Licensed providers of Article 31 outpatient programs including Assertive Community Treatment (ACT) teams, Continuing Day Treatment (CDT), Children's Day Treatment, Partial Hospitalization (PH), Personalized Recover Oriented Services (PROS), and Mental Health Outpatient Treatment and Rehabilitative Services (MHOTRS).
- 20. What constitutes loan amount verification? Is a loan statement sufficient?
 - ANSWER We recommend the most current loan statement itself at the time of verification.
- 21. What is the process if a practitioner does not fulfill their obligation of 3 years?
 - ANSWER You would first be required to notify OMH in writing. At the discretion of the Commissioner of the Office of Mental Health, awards may be re-allocated to other eligible professionals to finish the award term.
- 22. We are licensed by OMH as an Article 31 provider and employ 4 Psychiatric Nurse Practitioners. One works 37.5 hours per week (FT), the second works 25.5 hours per week, the third works 11 hours per week and the fourth works 7 hours per week. Do they qualify for this program? The FAQs indicate we can apply if the PNP is part-time, but the application seems to indicate the contrary. Please clarify.
 - ANSWER Applications for part-time employees will be accepted and additional information should be included within the application where asked. During the review process, a determination will be made how the amount/term of the award will proportionally be reduced based on the eligible program's definition of full-time staff.
- 23. Can Intensive Mobile Treatment team psych NPs apply? We have multiple IMT programs with 5 brand new graduated psych NPs, multiple ACT teams with 3 new psych NPs (and 2 PD) and an Article 31 Clinic with PT psych NPs. Please clarify the eligibility of these staff.
 - ANSWER Providers of licensed community mental health programs in one of the two below specified program categories may apply on behalf of eligible staff.

- Inpatient/CPEP: Licensed providers of Article 28 hospital inpatient psychiatric units, Article 31 freestanding inpatient hospital programs and Comprehensive Psychiatric Emergency Programs (CPEPs).
- Outpatient: Licensed providers of Article 31 outpatient programs including Assertive Community Treatment (ACT) teams, Continuing Day Treatment (CDT), Children's Day Treatment, Partial Hospitalization (PH), Personalized Recover Oriented Services (PROS), and Mental Health Outpatient Treatment and Rehabilitative Services (MHOTRS)."
- 24. What date should be used in the Employee Award start date and Employee award end date?
 - ANSWER If the employee is already on payroll, you may use a 1/1/23 award start date and a 12/31/25 award end date. If the employee is newly hired, on leave, etc., you would use the date the employee starts, is back, etc. You may notify OMH in writing of any changes should the award start date need to be updated after the application is submitted. The deadline for the award start date is 12/31/23
- 25. Was the decision to allocate funds for psychiatrists and psych nurse practitioners made legislatively (in law) OR an administrative decision.
 - ANSWER The decision was made legislatively and funding was allocated in the OMH budget for psychiatrists and psychiatric nurse practitioners only. We are exploring options to possibly expand the program to additional positions in the future
- 26. The RFA states that applicants cannot already be part of a repayment program. Does this include the Federal Public Service Loan Forgiveness?
 - ANSWER Individual psychiatrists/psychiatric nurse practitioners cannot participate in both the OMH CMHLRP and any other loan repayment programs simultaneously. If the prior loan repayment obligation period is going to end prior to 12/31/23, you would be able to apply to the OMH CMHLRP with an award start date after that obligation end date
- 27. Section K of the Agreements states "is not obligated under the Doctors of New York (DANY) or Behavioral Health Loan Repayment Program (BH4NYC), or any other loan repayment program for the contract period".
 - Would any of the loan programs under HRSA be included in that?

 NHSC Loan Repayment Program, NHSC Substance Use Disorder Workforce Loan Repayment Program, or NHSC Rural Community Loan Repayment Program
 - ANSWER Individual psychiatrists/psychiatric nurse practitioners cannot participate in both the OMH CMHLRP and any other loan repayment programs simultaneously. If the prior loan

repayment obligation period is going to end prior to 12/31/23, you would be able to apply to the OMH CMHLRP with an award start date after that obligation end date.

28. Please explain the steps for completing/submitting the application for part time staff. We have a psychiatrist who works as a .75FTE and a couple of NPs who are also less than 1.0FTE.

Reading the FAQ, it says "the award should be proportionally reduced based on the eligible program's definition of full-time staff." Does this mean that our part time staff members need to put in a prorated amount on the application, or do they just submit the application the same way the full time staff do and OMH will award on a prorated basis?

ANSWER – Applications for part-time employees will be accepted and additional information should be included within the application where asked. As you've already detailed in your question, just include the FTE worked for each employee on the appropriate application. During the review process, a determination will be made how the amount/term of the award will proportionally be reduced based on the eligible program's definition of full-time staff

29. Are residents, fellows and C&L faculty eligible to apply for this program?

ANSWER – Providers of licensed community mental health programs in one of the two below specified program categories may apply on behalf of eligible staff.

- Inpatient/CPEP: Licensed providers of Article 28 hospital inpatient psychiatric units, Article 31 freestanding inpatient hospital programs and Comprehensive Psychiatric Emergency Programs (CPEPs).
- Outpatient: Licensed providers of Article 31 outpatient programs including Assertive
 Community Treatment (ACT) teams, Continuing Day Treatment (CDT), Children's Day Treatment,
 Partial Hospitalization (PH), Personalized Recover Oriented Services (PROS), and Mental Health
 Outpatient Treatment and Rehabilitative Services (MHOTRS).
- 30. Should the Sexual Harassment Prevention Certification be forwarded to the potentially eligible faculty along with the applications, etc. or does that get handled completely from HR/Dean's Office end?
 - ANSWER These forms are required by the agency/employer, applying on behalf of the employee, who will be contracting with the Office of Mental Health (OMH).
- 31. We have an NPP working 32 hours/week. It look like the application will be accepted according to the FAQs but the eligibility requirements do not state an allowance for PT.

Do we make note of this and explain the staff's schedule in Section B of the application?

ANSWER - Applications for part-time employees will be accepted and additional information should be included within the application where asked. As you've detailed below already, I would include the hours worked by the part-time NPP and make a note what the hours would be for the same position working full-time. During the review process, a determination will be made how the amount/term of the award will proportionally be reduced based on the eligible program's definition of full-time staff.

How do we complete Section D as we cannot affirm that all the eligibility criteria are met (employee is not working FT)?

For section D, as long as all of the other eligibility criteria are met and you've noted in section B the part-time status, you would be fine completing as is

- 32. What is the proposed award start date? The application instructs that employers must verify that applicants must start by a certain date to be eligible, but it doesn't specify what the date is.
 - ANSWER Employers must verify the employee prior to the award start date. The award start date deadline is 12/31/22.
- 33. Tangential to the question above, if I have been hired but am in the process of getting credentialed by the institution, can I apply now?
 - ANSWER Eligible professionals must be licensed to practice in New York State by the time the award service obligation begins. Employers may apply on behalf of employees who are still pending their license and should provide an award start date after this anticipated date.
- 34. If an applicant gets hired for one role within the institution and then accepts another role within the institution within 3 years (that also meets criteria for the program), will they still be awarded the loan? If the applicant switches to another institution within 3 years (which also meets criteria for the program), will they still be awarded the loan?
 - ANSWER Eligible participants will be expected to fulfill their three (3) year service obligation pursuant to the agreement with the eligible program in which the award was made. The eligible program must notify OMH CMHLRP of changes in such agreements including reassignment or changes in their service location for approval of continuation in the program at the discretion of the Commissioner of the Office of Mental Health. Requests for changes should be sent to OMH.CMHLRP@omh.ny.gov.
- 35. Will applicants possibly be awarded partial loans and not the available \$40,000/year (for psychiatrists)? If so, how are the amounts determined?
 - ANSWER Possibly, depending on funding levels remaining and/or full-time/part-time status. During the review process, a determination will be made how the amount/term of the award

- will proportionally be reduced based on the eligible program's definition of full-time staff and available remaining funding.
- 36. If an applicant is accepted into the program, where will the money be distributed (e.g. to the institution, or to the recipient directly)?
 - ANSWER The funds will be provided directly to the licensed community mental health program, who will enter into loan repayment agreements with the eligible individual and distribute payments as obligated by each agreement.
- 37. We are interested in submitting for some part-time staff. Is there an absolute minimum # of hours per week OMH will consider at part-time?
 - ANSWER At this time, we have no established minimum # of hours. During the review process, a determination will be made how the amount/term of the award will proportionally be reduced based on the eligible program's definition of full-time staff.
- 38. If the employee has been hired but starts to work after 12/31/2022, can the application be submitted and the employer verify the application now?
 - ANSWER Please provide additional information where requested along with the application. Without knowing the specifics, we cannot make a determination at this time.
- 39. How long will it take to hear back about whether/how much will be awarded to an applicant after the application is submitted? Alternately, is there a date by which everyone will have to wait?
 - ANSWER OMH will review all applications by eligible programs on behalf of current or prospective employees in the order in which they are received and in a timely manner. An eligible program shall be notified in writing by OMH whether the application is accepted, rejected or on waitlist. Eligible programs with applications that were rejected for being incomplete will be able to resubmit.
- 40. Since I have applied for the federal student loan forgiveness program, would I be ineligible for the OMH Community Mental Health Loan Repayment Program, even if the federal program is blocked by the court system.
 - ANSWER The Biden-Harris Administration's Student Debt Relief Plan would not impact the eligibility of the OMH CMHLRP.
- 41. Can OMH CMHLRP be used for recruitment and retention of OMH inpatient psychiatrists and/or psych NPs? How about OMH outpatient programs (e.g. ACT, clinic) operated by the PC?

ANSWER – Unfortunately the OMH CMHLRP cannot be used for recruitment and retention of OMH psychiatrists and/or psychiatric NPs. We are exploring this possibility in the future

42. Per page 5, "Eligible programs with eligible psychiatric NPs may receive up to \$30,000 over 3 years." Does this mean that an eligible program with eligible psychiatric NPs may apply for and potentially receive \$30,000 over 3 years per eligible employee or that a program can, at maximum, receive \$30,000 over 3 years in total for either one eligible employee or shared amount multiple eligible employees? Stated another way, can a program only apply on behalf of one eligible NPs (though their agency may apply for other eligible NPs in other programs)?

ANSWER – For Psychiatric NPs, it is \$30,000 over 3 years per award. Each award is for a single eligible professional.

Only one of the providers would be able to apply for the time worked within their licensed program. However, OMH will not restrict this provider from subcontracting with other licensed providers to support arrangements to share costs of a psychiatrist position in eligible programs. In addition, OMH will accept a combined application for part-time slots for the same practitioner for a full-time award

- 43. Some of our Psychiatrists and NPPs are hired as consultants, not employees. Are we eligible to apply on their behalf for the loan repayment program?
 - ANSWER Additional consideration is required on this question. We will post the answer in a future Q&A. In the meantime, we recommend you apply and provide additional information regarding employment status.
- 44. Will the new loan repayment program be available for OMH inpatient/outpatient psychiatrists and/or NPs?
 - ANSWER Unfortunately the OMH CMHLRP cannot be used for recruitment and retention of OMH psychiatrists and/or psychiatric NPs. We are exploring this possibility in the future
- 45. Are Inpatient Programs, ACT Programs and Outpatient programs meeting the criteria to qualify for this funding?
 - ANSWER Inpatient programs, ACT teams, and outpatient programs for non-state facilities would be eligible. Unfortunately the OMH CMHLRP cannot be used for recruitment and retention of psychiatrists and/or psychiatric NPs working at any of the OMH facilities, regardless of program/setting. We are exploring this possibility in the future
- 46. Is this program similar to the Healthcare Worker Benefit program where the employer submits the application, then the funds are sent to the employer when approved and the employer then "pays" the employee?

ANSWER – For the OMH Community Mental Health Loan Repayment Program, the funds will be provided directly to the licensed community mental health program (employer), who will enter into loan repayment agreements with the eligible individual (employee) and distribute payments as obligated by each agreement.

47. Do private/commercial loans taken out expressly for educational purposes qualify?

ANSWER – To be an eligible professional, you must still have student loan expenses that can be repaid. Personal loans would not qualify.

48. Do physicians in Psychiatry Residence Training qualify for the loan forgiveness programs?

ANSWER – Licensed programs can apply on behalf psychiatrists and/or psychiatric nurse practitioners who are still in residency so long as they meet all of the eligibility requirements prior to 12/31/23 as outlined below:

- A U.S. citizen or permanent resident alien holding an I-155 or I-551 card (green card);
- Licensed to practice in New York State by the time the service obligation begins;
- Still has student loan expenses that can be repaid;
- Not fulfilling any current DANY or other state or federal loan repayment obligation where the obligation period of that repayment program would overlap or coincide with the OMH CMHLRP obligation period;
- In good standing with the Department of Health;
- Not in breach of a health professional service obligation to federal, state, or local government, or have any judgment liens arising from federal or state debt; and must not be delinquent in child support payments; and
- Working or planning to work full time clinical capacity as a psychiatrist/psychiatric nurse practitioner within eligible OMH licensed community mental health programs in New York State
- 49. In order to be eligible, the application states that the employee not be in breach of a health professional service obligation to federal, state, or local government or have any judgment liens arising from federal or state debt; and, must not be delinquent in child support payments; and, that the employee is not fulfilling any current DANY or other state or federal loan repayment obligation where the obligation period of that repayment program would overlap or coincide with the OMH CMHLRP obligation period. Will these two questions be answered based on what the employee informs us or are we required to obtain any documentation?

ANSWER – The employer, applying on behalf of the employee, must evaluate whether they and/or their employee meet the criteria, and complete the application as instructed. The

employer must maintain contemporaneous records for all claims related information and any other data or documents used to demonstrate that an employee was eligible to receive such award, including but not limited to an employee-employer agreement. All records, data and other information will be made available for review upon request

50. Is it required to report this loan payment information anywhere on NYS Tax Returns (NYS-45 & NYS-45 ATT), IRS Returns or employee W-2's?

ANSWER – Section 10908 of the Patient Protection and Affordable Care Act (PL 111-148) addresses federal taxability of state loan repayment programs that are not part of the Federal State Loan Repayment (SLRP) program. This section puts the state loan repayment programs on par with the federal/state SLRP programs in terms of federal taxability. The relevant text is as follows:

SEC. 10908. EXCLUSION FOR ASSISTANCE PROVIDED TO PARTICIPANTS IN STATE STUDENT LOAN REPAYMENT PROGRAMS FOR CERTAIN HEALTH PROFESSIONALS.

- (a) IN GENERAL. —Paragraph (4) of section 108(f) of the Internal Revenue Code of 1986 is amended to read as follows:
- "(4) PAYMENTS UNDER NATIONAL HEALTH SERVICE CORPS LOAN REPAYMENT PROGRAM AND CERTAIN STATE LOAN REPAYMENT PROGRAMS.—In the case of an individual, gross income shall not include any amount received under section 338B(g) of the Public Health Service Act, under a State program described in section 338I of such Act, or under any other State loan repayment or loan forgiveness program that is intended to provide for the increased availability of healthcare services in underserved or health professional shortage areas (as determined by such State)."
- (b) EFFECTIVE DATE The amendment made by this section shall apply to amounts received by an individual in taxable years beginning after December 31, 2008.

Based on the above text, loan repayment funds under the OMH CMHLRP should be exempt from federal taxes. However, the above should not be construed as binding tax or legal advice. Please consult your tax professional for more information about your specific tax situation, particularly as it relates to New York State taxes

51. We have an employee who is an RN and would like to become a psychiatric nurse practitioner. Are there any programs that reimburse for some or all of the tuition or loan repayment programs that this employee could utilize?

ANSWER – Unfortunately for the OMH CMHLRP, the employee would need to be working or planning to work full time clinical capacity as a psychiatrist/psychiatric nurse practitioner within eligible OMH licensed community mental health programs in New York State (by the end of 2023).

We cannot confidently speak to any other programs that reimburse for some or all of the tuition or loan repayment programs that this employee could utilize with the information provided below

52. Our agency has multiple OMH-licensed programs. If a Brooklyn-based ACT Team has 2 Psych NPs working for it who are eligible for this opportunity, we can only apply for one of those 2 Psych NPs. But this same agency could also submit an application for a Psych NP working in a Manhattan ACT Team, because those staff members are in different OMH-licensed programs despite working at the same agency. Is that correct? Or could we apply for both NPs in the Brooklyn ACT Team as long as our agency requested under \$500,000 total?

ANSWER – You may submit applications for all of your eligible employees, although we recommend you apply in the order of preference (or clearly state the order of preference if submitting multiple applications at once) as awards will be made on a first-come, first serve basis. In your question below, it doesn't sound like the \$500,000 maximum would take effect. That said, the \$500,000 total annual award maximum being applied will be taken into account during the review process and if your agency hits that maximum, you will be notified and any applications reviewed from then on will be put on the waitlist if they are not rejected

53. At our agency, Psychiatrists and Nurse Practitioners are hired as full-time salaried employees at 35 hours or 37.5 hours per week. For the purposes of the Student Loan Repayment program, will these employees be considered eligible for the program?

ANSWER – Yes, they would be considered eligible. That said, they would be considered part-time for the award amount (since they do not meet the full-time clinical capacity definition as outlined in the application) so please make sure to specify the hours worked where applicable. During the review process, a determination will be made and the award will be reduced accordingly

54. The licensed program, if awarded, will be accepting the funds and responsible for paying them out. Are program paying the psychiatrist/psychiatric nurse practitioner directly or are they required to pay the loan servicer directly? If it is to the psychiatrist or np, is there any monitoring required on behalf of the program to ensure that the funds were used to pay off student loan debt?

ANSWER - The funds will be provided directly to the licensed community mental health program, who will enter into loan repayment agreements with the eligible individual and distribute payments as obligated by each agreement.

The first payment will be made upon approval of the award and the successful completion of all of the following:

- Execution of the award between the OMH and eligible program; and
- Employer Verification of Employment Attestation; and
- Employer Verification of Employee Qualifying Loan Attestation.

Payment 2 will be made eighteen (18) months after initial payment with Payment 3 twelve (12) months after that, both pending verification of continued employment, proof of qualifying loan repayment, and the continued availability of funds.

The employer must maintain contemporaneous records for all claims related information and any other data or documents used to demonstrate that an employee was eligible to receive such award, including but not limited to an employee-employer agreement. All records, data and other information will be made available for review upon request.

55. The PSLF is a 10 year process, where you may or may not qualify after 10 years. You may also stop the process midway through. Historically the PSLF has a very low rate of loan forgiveness.

The question and answer for the OMH Community Mental Health Loan Repayment Program states that you cannot apply for the OMH loan repayment if you are in the PSLF program. But the PSLF program offers you nothing unless you make it the full 10 years.

It is not feasible to answer that question when applying for the CMHLRP, as if you are not approved for the CMHLRP you will continue to try and get PSLF.

The logical answer to me seems to be if you receive the CMHLRP, you cannot use those 3 years as part of the PSLF or you would have a double benefit. Or, alternatively, you are able to apply for CMHLRP but if you receive it you must leave the PSLF program. It seems counter intuitive to bar people from applying from the CMHLRP if they are working towards PSLF which they may or not receive.

ANSWER -

56. If you receive the CMHLRP grant, are you able to use it to pay down the loans of your choice. For example, paying down the private loans with the money as opposed to federal loans. It does not indicate anywhere on the literature how the loans are paid down and in what order.

ANSWER – Please see the answer provided to question #2 for the first part of your inquiry. This question and answer can be found at https://omh.ny.gov/omhweb/rfp/2022/cmhlrp/cmhlrp_ganda.pdf.

OMH CMHLRP funds can be used to repay qualified educational loans/debt defined as any student loan that was used to pay graduate or undergraduate tuition or related educational expenses, made by or guaranteed by the federal or state government, or made by a lending or education institution approved under Title IV of the federal Higher Education Act.

57. I have read the employer-employee agreement and do not see in the document where it discusses how the employer is supposed to distribute the loan payment once received from the state. Please clarify how this is to work. How does the employer pay out the loan reimbursement? Does the employer pay the funds directly to the 3rd party loan provider, no payroll involved or does the employer cut a check to the employee for them to pay their loan via accounts payable?

ANSWER – Employers are provided the discretion on how they distribute loan repayment funds to the employee. The employer-employee agreement referenced with the RFP is an example document that can be used by providers to craft their own agreements with employees.

58. As of December 2022, how many available awards remain in NYC?

ANSWER – We cannot speak to specific numbers at this time, but awards remain available (as of 12/7/22) in all regions and settings.

59. Can employer apply on behalf of facility staff to receive and distribute funds, or are applicants encouraged to do so directly?

ANSWER – Yes, however, a reminder that awards are reviewed and made on a first-come/first-serve basis so we recommend you do not hold up submitting applications while you wait for the totality of applications.

60. Is there any drawback to doing a batch application for providers under our umbrella? We want to ensure we would not be doing so at the detriment of individual providers?

ANSWER – As touched on briefly in answer 2, the main drawback would be waiting too long and missing out on potential award opportunities. Please note that you will be asked to provide the priority of applications when submitting a batch of applications so OMH can establish the order in which they are reviewed.

61. Regarding the allocation of funding, the document states: "In addition to criteria by region/setting that will be utilized to ensure fair allocation amongst eligible programs, there will also be a \$500,000 total annual award maximum applied by provider of eligible programs to ensure equitable access to all eligible programs." Is the \$500k cap for each facility or does it apply to the umbrella organization system-wide?

ANSWER – It would apply to the agency system-wide

62. We (UBMD Psychiatry) have psychiatrists working in the Erie County Medical Center CPEP. These psychiatrists are NOT employees of Erie County Medical Center. Their employer is: UBMD Psychiatry and UBMD Psychiatry has a contract to provide services to the hospital.

Am I (UBMD Psychiatry) able to apply for the loan repayment program for these psychiatrists? If no, is Erie County Medical Center able to apply for these psychiatrists?

ANSWER – Contractors would not be eligible

- 63. For the Sexual Harassment Certification Sexual Harassment Prevention Certification to be submitted with the OMH CMHLRP. Just to verify, the solicitation description would be "OMH Community Mental Health Loan Repayment Program (OMH CMHLRP)" and the Offerer would be our organization? Or would the solicitation be the policy and training that is completed by the employee?
 - ANSWER Yes, "OMH Community Mental Health Loan Repayment Program (OMH CMHLRP)" works for the solicitation description and the offerer would be your organization
- 64. Question #3 the answer states that "to be an eligible professional, you must be working or planning to work in a full-time clinical capacity as a psychiatrist/psychiatric NP within an eligible OMH-licensed community mental health program in NYS".

 However, multiple times throughout the document including in the answer to Question #6, it states that "applications for part-time employees will be accepted...".

Please clarify.

- ANSWER To be eligible for the full award amount, you must be working full-time clinical capacity. Applications for part-time employees will be accepted for consideration but they would not be eligible for the full award amount
- 65. Questions #10 and 32 the answers give conflicting information about the award start date deadline.
 - ANSWER -The answer should be 12/31/23 for both questions
- 66. Questions #10 and 41 the answers give conflicting information about the CMHLRP and recruitment of eligible employees. I believe #10 is saying that the prospect of participation in this program can be used as a recruitment tool, and #41 is saying that CMHLRP funds cannot be used to support recruitment efforts, however, neither is explicitly stated and both could use clarification.
 - ANSWER Question 41 is specific to OMH facility staff only, regardless of whether it is used for recruitment or retention. Eligible programs would be able to use the OMH CMHLRP for recruitment purposes
- 67. Many prescribers are currently working 20 hours in an OMH program and the other 20 hours at a non-OMH program. Can an application(s) be submitted for those PNPs and psychiatrist(s) or do they need to be working full time in an OMH program?

ANSWER – Please see the answers provided to questions #1 and #6 in the RFP for your inquiry. These questions and answer can be found at https://omh.ny.gov/omhweb/rfp/2022/cmhlrp/cmhlrp_ganda.pdf

68. I am a consultation-liaison psychiatrist working at Maimonides Medical Center. I wanted to inquire as to whether I would be eligible for the OMH CMHLRP program given my area of practice: I primarily work in the medical hospital with medically hospitalized patients that need psychiatric care, but I am not sure whether the medical hospital itself falls under the eligible articles listed in the information sheet (article 28 or article 31).

ANSWER - Your employer would be responsible for evaluating whether you meet the criteria of the award. If you are curious about how your employer is licensed, we recommend you either speak with your employer directly or you can utilize the Mental Health Program Directory at https://my.omh.ny.gov/bi/pd/saw.dll?PortalPages

69. Could a group of providers apply together and share one Psychiatrist under this loan?

As example, could a group of three separate providers apply together and share one Psychiatrist:

- licensed 9.39 hospital OMH inpatient
- two separate agencies with outpatient OMH licensed Art. 31 Clinics/MHOTRS

ANSWER - No. Only one of the providers would be able to apply for the time worked within their licensed program. However, OMH will not restrict this provider from subcontracting with other licensed providers to support arrangements to share costs of a psychiatrist position in eligible programs. In addition, OMH will accept a combined application for part-time slots for the same practitioner for a full-time award.

70. When can applications be submitted, do we have to wait until February?

ANSWER – Applications are being accepted now and we encourage you to apply ASAP as applications are reviewed and awards are being made on a first come, first serve basis. If all awards have not been made by February 28, 2023, at the sole discretion of the Commissioner of the Office of Mental Health, the awards may be reallocated to any other region/applicant with a waitlist.

71. Can folks apply that are not US citizens / green card holders etc.?

ANSWER – To be an eligible professional, the employee must be a U.S. citizen or permanent resident alien holding an I-155 or I-551 card (green card).

72. Is this considered a three-year contract? Or is it pro-rated based on length of engaged employment? Is the application for a full three-year period or one year at a time?

ANSWER – The application is for the full three-year period and providers that receive awards will enter three-year contracts with OMH.

73. Can applications be made for PhD/PsyD psychologists?

ANSWER – No. Currently, this program is for psychiatrists and psychiatric nurse practitioners in eligible licensed community mental health programs.

74. What are the tax implications to the employee if any?

ANSWER – See the answer to question 50.

75. Could more details be provided on what can be considered in qualified loan? Especially interested in post medical/professional school education expenses.

ANSWER – Qualified educational loans/debt is any student loan that was used to pay graduate or undergraduate tuition or related educational expenses, made by or guaranteed by the federal or state government, or made by a lending or educational institution approved under Title IV of the federal Higher Education Act.

76. Many residents are asking if they qualify; and I have them no- is that correct?

ANSWER – If a provider is recruiting a resident and they will be employed and meet all other eligibility requirements by 12/31/23, they would be considered an eligible professional.

77. What if an employee does not fulfill the obligations of the agreement? Is there an expected repayment of awarded funds and what role if any does the employer play in this?

ANSWER – We have left this discretion to the provider within their own employee-employer agreement. The key requirement from the OMH side is that any funds provided are verified that they are used for eligible loan repayment. Should this requirement be unable to be fulfilled, the provider would be required to notify OMH in writing.

78. What is the minimum FTE requirement to qualify?

ANSWER – No minimum FTE requirement to qualify.

79. For how long can we provide this loan program to potential candidates?

ANSWER – Awards are for three-year terms.

80. In the webinar, it was stated that the applicant should be the institution. How are you verifying that the institution and not the individual provider has applied? This ask is to avoid double dipping.

ANSWER – Both the institution and the individual provider may apply but we encourage applicants not hold up applications to submit in batches as awards are reviewed and made on a first-come, first serve basis. As we review applications, OMH licensing data will be used to verify applicants and any duplicate applications will be rejected.

- 81. How is the award size calculated? If one wanted to reach more providers and nurses, could the award size be capped to achieve parity with other, internal loan repayment initiatives?
 - ANSWER These allocations are based on a composite of information including: existing licensed capacity and staffing; number of locations; and anticipated staffing needs.
- 82. We are seeking clarity on the number of employees that can be included on the application. Per the dictates of the RFA, it is understood that an applicant may submit one eligible employee per program, i.e. either and NP or a Psychiatrist for each program. Based on the program criteria, that would mean we could potentially submit 9 provider names, i.e. one each for inpatient, CPEP, ACT, CDT, Children's Day Treatment, PH, PROS, Mental Health Outpatient Treatment, and MHOTRA. Is this understood correctly?
 - ANSWER An eligible program may submit as many applications as they wish, with each application being on behalf of one eligible individual. The answer to question 42 referenced below is for cases where an employee may work for multiple eligible programs
- 83. We have a series of school-based clinics and day treatment programs in addition to inpatient units. Can you confirm if these program psychiatrists/NPs are eligible?
 - ANSWER At this time, only non-state facilities are eligible in the specified program categories.
- 84. We were recently awarded the Supportive Crisis Stabilization Center contract. This will be a short-term inpatient treatment center licensed by OASAS and OMH. Based on the agency eligibility criteria list in the program description, it does not appear we would be eligible to apply. We will be required to have a Psych NP or Psychiatrist available in this program is there any discussion that the SCSC would be an exception, or at least eligible for loan repayment funding in the future?

ANSWER – The newly created crisis stabilization centers (Intensive Crisis Stabilization Centers and Supportive Crisis Stabilization Centers) will be eligible for the OMH Community Mental Health Loan Repayment Program (OMH CMHLRP). Being a jointly licensed and integrated program with OASAS, crisis stabilization centers meet all the outlined requirements to be considered an eligible applicant agency (licensing pending).

85. What is required for psychiatrists and psychiatric nurse practitioner to be considered "in good standing with the Department of Health"? Is there a form or certificate required from DOH?

ANSWER – Providers have the discretion for what documentation is needed to support that the employee is not excluded from, or terminated by, the federal Medicare or Medicaid programs (see https://omig.ny.gov/medicaid-fraud/medicaid-exclusions); not subject to Orders of the State Board for Professional Medical Conduct (see http://w3.health.state.ny.us/opmc/factions.nsf/physiciansearch?openform); or under indictment for, or convicted of, any crime as defined by the New York State Penal Code, (see: http://public.leginfo.state.ny.us/menuf.cgi)

86. For the payment 2 section, it states "proof of qualifying loan repayment". Is this continuously verified that they have student loans that qualify, or verification that they have put the funds toward their student loan repayment?

ANSWER - It would be both.

87. I am a current first year child psychiatry fellow (licensed, in training at NYP program) and wondering if I would qualify for the OMH CMHLRP? I am on an OMH payline.

ANSWER – Licensed programs can apply on behalf psychiatrists and/or psychiatric nurse practitioners who are still in fellowship so long as they meet all of the eligibility requirements prior to 12/31/23 as outlined below:

- A U.S. citizen or permanent resident alien holding an I-155 or I-551 card (green card);
- Licensed to practice in New York State by the time the service obligation begins;
- Still has student loan expenses that can be repaid;
- Not fulfilling any current DANY or other state or federal loan repayment obligation where the obligation period of that repayment program would overlap or coincide with the OMH CMHLRP obligation period;
- In good standing with the Department of Health;
- Not in breach of a health professional service obligation to federal, state, or local government, or have any judgment liens arising from federal or state debt; and must not be delinquent in child support payments; and
- Working or planning to work full time clinical capacity as a psychiatrist/psychiatric nurse practitioner within eligible OMH licensed community mental health programs in New York State
- 88. Is a copy of Attachment A intended to be given to each participating employee as an FYI, no signature required?

ANSWER – Attachment A is being provided as an example for the required employer-employee agreement. Agencies will have the discretion on how they administer their own employer-employee agreements

89. My colleague asked about CMHLRP for recruitment for Intensive Crisis Stabilization Centers on the webinar and given the exciting answer that we can apply for some of the slots. However, since the ICSCs are not yet up and running, and are not included in the drop down list of programs on the application, how would you like us to proceed with the application so it is deemed "complete"? Additionally, is it for recruitment of already identified candidates, or recruitment in general? If it is in general, do we skip the employee information?

ANSWER – Since we anticipate most crisis stabilization centers to be unable to complete the application in full as currently designed, we ask when applying to provide the following additional information along with your application to be considered complete:

- Organization name associated with the crisis stabilization center bid and/or application #
- Type of crisis stabilization center (either Intensive or Supportive)
- OMH licensing information and/or licensing status
- Estimated operational start date for crisis stabilization center
- 90. Employees are submitting the loan application to our Human Resources Office. I directed them to you but I am being advised by them that they are being advised to have the employer section completed first. We need some guidance on this. Kindly advise if the HR Office is required to complete any part of the form.
 - ANSWER Applications are to be completed by the employer, not the employee. Providers of licensed community mental health programs may apply on behalf of eligible staff
- 91. If someone is HRSA during the contract period, they would not be eligible. Correct?

ANSWER - Correct

- 92. After approving the applications. how are you going to give us the fund to pay for our employees?
 - ANSWER The funds will be paid out via contract with OMH and the applicant agency once each payment milestone is met as outlined in the RFP.
- 93. I am dually licensed as an FNP and psych NP working in CPEP at Jacobi as an internist. Am I eligible for this loan repayment (being that I am not currently employed as a psych NP, but have practiced in this capacity in the past and intend to again in the future).

ANSWER – You must meet all outlined eligibility requirements at the time of the award to be considered an eligible professional. If you are licensed as a psychiatric nurse practitioner but are not currently working in that capacity or planning to by the start of the award, you would not be eligible.

- 94. In regards to NY Presbyterian, which has several campuses within the NYC region as well as Westchester and Hudson Valley. We have eligible providers and programs in each region and, most importantly, some have different EINS. While each campus is under the NY-Presbyterian umbrella, some have different tax IDs and therefore are technically separate entities. How many applications can be submitted under NYPH's EIN in NYC. It is understood that the cap is \$500,000, however, does that apply to our Westchester campus with the same EIN? Or Gracie Square Hospital, which is in NYC, but has a different EIN that NYPH?
 - ANSWER Depends how they are licensed. The \$500K is applied by agency, so any licensed program with a shared agency code would be considered within the \$500K cap. We will be tracking the cap by agency as we review applications so as long as you are submitting applications in order of priority, you shouldn't have to worry about tracking on your end.
- 95. Are contract employees eligible for loan repayment? We have two psychiatrist that work in our licensed programs, but they are contract workers, and paid by external agencies. Are they eligible for loan repayment?
 - ANSWER Please see the answer provided to question 62. This question and answer can be found at https://omh.ny.gov/omhweb/rfp/2022/cmhlrp_qanda.pdf.
- 96. If one of our psychiatric nurse practitioners is not currently under a HRSA Loan Forgiveness obligation, but later applies and is accepted, would we notify your office, and they would no longer be eligible for further funds? Would there be any repayment required?

ANSWER – Individual psychiatrists/psychiatric NPs cannot participate in both the OMH CMHLRP and any other loan repayment programs simultaneously. In this example, the employee would become ineligible and would be unable to fulfill their service obligation. The employee is required to fulfill the service obligation in full by practicing for three (3) consecutive years, beginning on the start date of the award contract, at the licensed program specified in the award. Should the employee fail to fulfill the service obligation in full for any reason, the employer would be required to notify OMH in writing in a timely manner and return any unpaid award funds not yet paid to the employee. The employee would be required to repay in full any funds received from the award to OMH. Failure by the employee to repay would disqualify them from receiving a future award from the OMH CMHLRP.

Employers have discretion within their required employer-employee agreement on the enforcement mechanism used to recoup money from an employee for failure to complete their service obligation. The enforcement mechanism must be legally binding and enforceable in court by the employer.

- 97. Is a physician eligible for this program if they are also pursuing PSLF?
 - ANSWER Please see the answer provided to question 2. This question and answer can be found at https://omh.ny.gov/omhweb/rfp/2022/cmhlrp/cmhlrp_qanda.pdf.
- 98. If an employee is given loan repayment by the organization for Year 1 (for example) and leaves during Year 1 for some reason, under what circumstances do funds have to be paid back by the employee? In other words, what portion or % of a year must an employee fulfill?
 - ANSWER The employee is required to fulfill the service obligation in full by practicing for three (3) consecutive years, beginning on the start date of the award contract, at the licensed program specified in the award. Should the employee fail to fulfill the service obligation in full for any reason, the employer would be required to notify OMH in writing in a timely manner and return any unpaid award funds not yet paid to the employee. The employee would be required to repay in full any funds received from the award to OMH. Failure by the employee to repay would disqualify them from receiving a future award from the OMH CMHLRP.

Employers have discretion within their required employer-employee agreement on the enforcement mechanism used to recoup money from an employee for failure to complete their service obligation. The enforcement mechanism must be legally binding and enforceable in court by the employer.

- 99. Can you work part time at two places to be considered full time?
 - ANSWER Please see the answer provided to question #'s 13, 42, and 69. This question and answer can be found at https://omh.ny.gov/omhweb/rfp/2022/cmhlrp/cmhlrp ganda.pdf.
- 100. Are awards transferrable if an employee moves from one OMH-licensed organization to another?
 - ANSWER No. The employee is required to fulfill the service obligation in full by practicing for three (3) consecutive years, beginning on the start date of the award contract, at the licensed program specified in the award.
- 101. Can an NP or psychiatrist apply if they applied for another loan repayment program (for example NHSC)?
 - ANSWER Please see the answer provided to question #2. This question and answer can be found at https://omh.ny.gov/omhweb/rfp/2022/cmhlrp_qanda.pdf.
- 102. Are locum/contracted prescribers working FT in an eligible setting eligible to apply? Or must they be directly employed with the agency?
 - ANSWER Locum/contracted prescribers would not be eligible.

103. What is the minimum number of hours per week to be considered "full time"?

ANSWER – Full-Time Clinical Capacity is defined as providing at least 40 hours of service (with a minimum of 32 clinical hours) per week for at least 45 weeks per year. Unless otherwise approved in writing by OMH, the 40 hours per week may be compressed into no less than four days per week, with no more than 12 hours of work performed in any 24-hour period. Time spent in on-call status should not be applied toward the 40-hour week. Hours worked in excess of 40 hours per week shall not be applied to any other workweek.

104. Is there a limit to the number of applications that one program or institution can submit?

ANSWER – No. However, there are criteria to ensure fair allocation amongst eligible programs which will limit the number of awards one program or institution can receive.

105. If someone changes from PT to FT during the 3 years, will their payment amount be adjusted?

ANSWER – No.

106. Are providers working to provide psychiatric care through OASAS eligible for this program?

ANSWER – No. However, jointly licensed programs with OMH and OASAS may be eligible.

107. Is there a portal for providers to track participants in this program?

ANSWER – No, but you can reach out to OMH.CMHLRP@omh.ny.gov to request that information.

108. Do the hours include time spent for clinical supervision of other providers?

ANSWER – Yes, so long as the supervision is of clinical hours.

109. So only student loan debt will qualify for the loan, is that correct?

ANSWER – Qualified education loan/debt is any student loan that was used to pay graduate or undergraduate tuition or related educational expenses, made by or guaranteed by the federal or state government, or made by a lending or educational institution approved under Title IV of the federal Higher Education Act.

110. If an individual practitioner submitted an application, should it be resubmitted by the agency?

ANSWER – So long as the application was completed in full by the agency and not the individual practitioner, we will not require resubmission.

111. Are you going to send a sample of the application?

ANSWER – You can find the application at https://omh.ny.gov/omhweb/rfp/2022/cmhlrp/index.html.

112. Can a clinician be in two programs like NHSC and this program?

ANSWER – Please see the answer provided to question #2. This question and answer can be found at https://omh.ny.gov/omhweb/rfp/2022/cmhlrp/cmhlrp_ganda.pdf.

113. Do employees put down their total debt amount even if it exceeds \$30,000?

ANSWER – Please list the most current total debt amount where asked. If the total debt amount is or exceeds \$30,000, the total award maximum would be \$30,000 for Psychiatric Nurse Practitioners.

114. What are the awards start and end dates?

ANSWER – Please see the answers provided to questions #10, #24 and #26 in the RFP for your inquiry. These questions and answer can be found at Please see the answers provided to questions #10, #24 and #26 in the RFP for your inquiry. These questions and answer can be found at CMHLRP Q+A - Update 12/15/2022 (ny.gov)

115. ICL has a PNP who is applying for the OMH loan repayment award, however, the employee was already awarded \$50,000 from HRSA National Health Service Corp. Would ICL be able to submit his application or is he not eligible because he has already been awarded towards his loan repayment?

ANSWER - Please see the answer provided to question #2 in the RFP for your inquiry. These questions and answer can be found at

https://omh.ny.gov/omhweb/rfp/2022/cmhlrp/cmhlrp_ganda.pdf.

116. If one of our psychiatric nurse practitioners is not currently under a HRSA Loan Forgiveness obligation but later applies and is accepted, would we notify your office, and they would no longer be eligible for further funds? Would there be any repayment required?

ANSWER - The employee is required to fulfill the service obligation in full by practicing for three (3) consecutive years, beginning on the start date of the award contract, at the licensed program specified in the award. Should the employee fail to fulfill the service obligation in full for any reason, the employer would be required to notify OMH in writing in a timely manner and return any unpaid award funds not yet paid to the employee. The employee would be required to repay in full any funds received from the award to OMH. Failure by the employee to repay would disqualify them from receiving a future award from the OMH CMHLRP.

Employers have discretion within their required employer-employee agreement on the enforcement mechanism used to recoup money from an employee for failure to complete their service obligation. The enforcement mechanism must be legally binding and enforceable in court by the employer.

117. What would happen if someone commits to three years, and stays one year, gets \$10,000 payout and then leaves partway through Year 2? Would the provider be required to pay that back?

ANSWER - Please see the answers provided to question #96 & #98 in the RFP for your inquiry. These questions and answer can be found at: https://omh.ny.gov/omhweb/rfp/2022/cmhlrp/cmhlrp_qanda.pdf

118. One of our psychiatrists is participating in the Public Student Loan Forgiveness program. Does this make her ineligible for this repayment program?

ANSWER – Please see the answer provided to question #2 in the RFP for your inquiry. These questions and answer can be found at: https://omh.ny.gov/omhweb/rfp/2022/cmhlrp/cmhlrp_ganda.pdf.

119. Do clinical hours include administrative tasks such as charting, medication management/review to be considered at place of employment?

ANSWER – The employer, applying on behalf of the employee, must evaluate whether their employee meet all of the criteria, and complete the application as instructed.

120. Our agency has several NPs, but have yet (but will soon) get our Operating Certificate as an Article 30 clinic. Are our psychiatric NPs eligible?

ANSWER – The employer, applying on behalf of the employee, must evaluate whether their employee meet all of the criteria, and complete the application as instructed. Licensed programs will be able to apply on behalf of psychiatrists and psychiatric nurse practitioners that meet each of the following criteria:

- A U.S. citizen or permanent resident alien holding an I-155 or I-551 card (green card);
- Licensed to practice in New York State by the time the service obligation begins;
- Still has student loan expenses that can be repaid;
- Not fulfilling any current DANY or other state or federal loan repayment obligation where the obligation period of that repayment program would overlap or coincide with the OMH CMHLRP obligation period;
- In good standing with the Department of Health;

- Not in breach of a health professional service obligation to federal, state, or local government, or have any judgment liens arising from federal or state debt; and must not be delinquent in child support payments; and
- Working or planning to work full time clinical capacity as a psychiatrist/psychiatric nurse practitioner within eligible OMH licensed community mental health programs in New York State