



Mental Health Therapy Aide- Direct Care Careers

Mental Health Therapy Aide

Job Description

As a Mental Health Therapy Aide, you would provide direct services, treatment, rehabilitation, and support to individuals diagnosed with mental illness that receive services in an institutional or community-based setting. You would help individuals to participate in games and recreational programs; coach and encourage individuals to develop daily living skills; and provide a clean, safe, and comfortable environment. You would work with other staff to develop, carry out, and record care plans, and, in accordance with special instructions, you may administer medication. This position may be physically demanding. You would need to be prepared to act to ensure the health and safety of patients and staff in emergency situations. You must be able to do such things as bend, stretch, and stand for long periods of time.

Minimum Qualifications

A High School Diploma or High School Equivalency Diploma or similar equivalency such as a General Education Development Certification or higher degree.

Salary Range (Effective 4/4/2024)

Includes location pay and other salary adjustments. Earnings may increase due to overtime:

| Location (County) | Minimum Salary | Maximum Salary |
|--|----------------|----------------|
| Dutchess, Orange, Putnam | \$54,469 | \$58,534 |
| Rockland, Westchester, Bronx, New York, Kings, Queens, Richmond, Nassau, Suffolk | \$56,219 | \$60,284 |
| Sullivan, Ulster | \$ 52,819 | \$56,884 |
| All counties other than those above | \$50,819 | \$54,884 |

Additional Requirements for Appointment

1. Background checks are required.

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2. Medicaid and Medicare: To be eligible for appointment and maintain employment, you cannot be listed as an excluded individual or entity on any of the Federal and/or State Medicaid and Medicare exclusion lists (or excluded from any other Federal or Federally assisted program). You may be barred from appointment or your employment may be terminated at any time if you are listed as an excluded individual or entity on any of these lists (or excluded from any other Federal or Federally assisted program).
3. If appointed, you may be required to become an enrolled Medicare provider; obtain and provide to your employer a National Provider Identifier (NPI) number issued by the National Plan and Provider Enumeration System (NPPES); and otherwise actively participate to the degree necessary to allow for your services to be billed through Medicare and Medicaid. If you are appointed and are required to become a Medicare Provider and lose the ability to bill through Medicare and Medicaid, you may be terminated from your employment.
4. Your degree, college credit, high school diploma or equivalency diploma must have been awarded by a regionally accredited college or university, high school, or educational institution or one recognized by the NYS Education Department as following acceptable educational practices. If your degree, college credit, or high school diploma was awarded by an educational institution outside the United States and its territories, you must provide independent verification of equivalency. You can write to the Examination Information Desk of the NYS Department of Civil Service for a list of acceptable companies who provide this service. This information can also be found on the Internet at <http://www.cs.ny.gov/jobseeker/degrees.cfm>. You must pay the required evaluation fee.
5. Depending on assignment, you may be required to possess a valid license to operate a motor vehicle in New York State at the time of appointment and continuously thereafter.
6. Physical/Medical Requirements: Your physical and medical condition will be evaluated to ensure that you are able to satisfactorily perform the duties of this position with or without reasonable accommodation. The physical/medical standards include a physical fitness test, a medical standards evaluation, and a substance abuse screening. A complete statement of the physical and medical standards is

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available at: <http://www.cs.ny.gov/ehs/forms.cfm>. A medical examination will be required prior to appointment. Appointees to this position may be required to undergo periodic medical examinations to reassess their ability to perform the essential duties of the position. Eligibles will be called to the physical/medical screening in score order as needed to fill existing and anticipated vacancies.

7. Drug Testing: Prior to appointment, you will be required to participate in a drug-screening test. Failure to meet the standards may result in your disqualification.
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