## Goals and Objectives 2024-2027 Chautauqua County Department of Mental Hygiene Services

Trish McClennan, Deputy Director (mcclennp@chqgov.com)

#### Goal 1

Goal 1: Title Workforce Development - recruitment, retention, wellness

Goal 1: Target Completion Date Dec 31, 2027

Goal 1: Description A stable and qualified workforce is critical to the provision of mental health and substance use disorders, as well as intellectual/developmental disabilities. The LGU will collaborate under a new partnership with Chautauqua County Social Services to strengthen the workforce and establish a continuous pipeline of qualified, culturally and linguistically competent, trauma-informed, and resilient staff to meet the staffing needs within mental health, substance use, and intellectual/developmental services.

Goal 1: OASAS? Yes Goal 1: OMH? Yes Goal 1: OPWDD? Yes

Goal 1: Need Addressed 1 Workforce

Goal 1: Need Addressed 2 Cross System Services

Goal 1: Need Addressed 3

Goal 1, Objective 1: Title Staff Wellness and Resilience

Goal 1, Objective 1, Target Completion Date May 31, 2024

Goal 1, Objective 1, Description LGU will develop a wellness plan to increase resilience among healthcare staff:

- Research best practices and innovative methods to provide staff with wellness opportunities.
- Engage with County Social Services Department as part of newly formed integration.
- More creative innovations with County Human Resources to advertise open positions, training reimbursement and loan forgiveness.
- Goal 1, Objective 2: Title Partnerships to Promote Employment Opportunities and Retention
- Goal 1, Objective 2, Target Completion Date Aug 31, 2024
- Goal 1, Objective 2, Description Partner with local providers, colleges/universities, school districts to increase awareness of local employment opportunities.

LGU will coordinate with key stakeholders to identify options for tuition reimbursement, loan forgiveness, and no-cost or cost-sharing trainings.

Goal 1. Objective 3: Title Budget & Fiscal Planning

Goal 1, Objective 3, Target Completion Date Mar 31, 2024

Goal 1, Objective 3, Description Seek opportunities to increase and standardize billing for services provided through the CCBHC by Certified Peers and Case Managers/Counselor Assistants.

Goal 1, Objective 4: Title Culturally & Linguistically Competent; Trauma-Informed; Qualified; Evidence-Base Practices

Goal 1, Objective 4, Target Completion Date Apr 30, 2025

Goal 1, Objective 4, Description LGU will continue plan to recruit and train clinical staff who are able to address the identified needs within the CCBHC and other outpatient behavioral health providers. On-going training and support will occur with staff, offered to all County Behavioral Health Providers.

#### Goal 2

Goal 2: Title Housing (Emergency, Shelter, Respite, Recovery, Residential) opportunities for Chautauqua County residents with behavioral health needs

Goal 2: Target Completion Date Apr 30, 2027

Goal 2: Description Safe and accessible housing is necessary for those in recovery from mental health and substance use disorders. Chautauqua County residents will have increased access to emergency housing, as well as safe housing which supports long term stabilization and recovery. Housing is a necessary priority for all individuals and families; however, it is often more challenging for those individuals and families living with a mental illness and or substance use disorder.

Goal 2: OASAS? Yes Goal 2: OMH? Yes Goal 2: OPWDD? No

Goal 2: Need Addressed 1 Housing

Goal 2: Need Addressed 2 Residential Treatment Services

Goal 2: Need Addressed 3 Respite

Goal 2, Objective 1: Title Expansion of Current Adult Housing Resources and Residential Habilitation Programs

Goal 2, Objective 1, Target Completion Date Apr 30, 2024

Goal 2, Objective 1, Description LGU will advocate for the expansion of single room occupancy, supportive housing, and respite beds. When needs are identified, the LGU will support proposals to expand these opportunities.

Goal 2, Objective 2: Title Cross-Systems Collaboration to increase housing access

Goal 2, Objective 2, Target Completion Date Mar 15, 2025

Goal 2, Objective 2, Description The LGU will work with federal, state, and local partners to increase and maintain stable housing for individuals with behavioral health (mental health, substance use) needs. This will occur through active engagement with SPOA, County Housing Coalition, County Long Term Care Council (LTCC), statewide housing meetings, and other venues as needed. Work with County social Services to target population of those residents with both behavioral health and social services (individuals and families).

Goal 2, Objective 3: Title Funding Resources for SUD Housing

Goal 2, Objective 3, Target Completion Date Mar 08, 2024

Goal 2, Objective 3, Description LGU will seek funding resources through OASAS to be utilized and accessed to support increasing housing needs for the SUD population.

Goal 2, Objective 4: Title Track/Monitor/Analyze Housing Utilization and Needs

Goal 2, Objective 4, Target Completion Date Aug 30, 2024

Goal 2, Objective 4, Description Coordinate with OMH, OASAS, and local agencies to maintain utilization data.

Goal 2, Objective 5: Title Emergency, Shelter, Transition Housing for At-Risk of Homelessness

Goal 2, Objective 5, Target Completion Date Jun 30, 2025

Goal 2, Objective 5, Description LGU in partnership with Social Services will research/evaluate best practices and emerging practices to expand supportive housing for individuals/families most at risk of homelessness.

#### Goal 3

Goal 3: Title Youth Continuum of Care

Goal 3: Target Completion Date Jan 31, 2025

Goal 3: Description LGU will increase the knowledge of all Chautauqua County providers working with youth to understand the unique mental health needs. Along with increasing knowledge, Chautauqua County will partner with local and state agencies to further develop a complete continuum of care for youth services.

Goal 3: OASAS? Yes Goal 3: OMH? Yes Goal 3: OPWDD? Yes

Goal 3: Need Addressed 1 Cross System Services

Goal 3: Need Addressed 2 Prevention

Goal 3: Need Addressed 3

Goal 3, Objective 1: Title Coordination and Promotion of Current Youth Behavioral Health Services

Goal 3, Objective 1, Target Completion Date Nov 22, 2024

Goal 3, Objective 1, Description LGU will continue to promote and provide access to the current prevention, treatment, and crisis services. Under the Chautauqua County Tapestry grant, marketing will work with Tapestry leadership to connect resources with pediatricians, schools, social services, child protective services, and local behavioral health providers of youth services.

Goal 3, Objective 2: Title School-based Satellites

Goal 3, Objective 2, Target Completion Date Sep 13, 2024

Goal 3, Objective 2, Description LGU will continue to partner with the 17 Chautauqua County School Districts, assess behavioral needs within the schools, and collaborate with local resources to match needs for prevention, education and treatment. Services may include mental health awareness, substance use education, crisis services, family/parent supports/education.

Goal 3, Objective 3: Title Youth ACT, Mobile Crisis, Peer

Goal 3, Objective 3, Target Completion Date Apr 30, 2025

Goal 3, Objective 3, Description LGU will research and share available state & federal funding sources to create and make viable Youth ACT, Youth Mobile Crisis Team, and Certified Youth Peers. Support and encourage stakeholders to submit proposals when funding opportunities arise.

Goal 3, Objective 4: Title SS/CPS

Goal 3, Objective 4, Description

Goal 3, Objective 5: Title HCBS Expansion

Goal 3, Objective 5, Target Completion Date Nov 15, 2024

Goal 3, Objective 5, Description Review community needs as well as funding opportunities to increase current HCBS.

## Update to 2024-2027 Goals and Objectives Chautauqua County Department of Mental Hygiene Services

Trish McClennan, Deputy Director mcclennp@chqgov.com

Goal 1					
Title	Workforce Development - recruitment, retention, wellness				
Update					
OBJECTIVES					
Staff Wellness and Resilience		Ongoing			
Partnerships to Promote Employment Opportunities and Retention		Ongoing			
Budget & Fiscal Planning		Complete			
Culturally & Linguistically Competent; Trauma-Informed; Qualified; Evidence-Base Practices		Ongoing			
OBJECTIVE UPDATES					

Goal 2				
Title	Housing (Emergency, Shelter, Respite, Recovery, Residential) opportunities for Chautauqua County residents with behavioral health needs			
Update	Needs Addressed (4): Crisis			
OBJECTIVES	,			
Expansion of Current Adult Housing Resources and Residential Habilitation Programs		Ongoing		
Cross-Systems Collaboration to increase housing access		Ongoing		
Funding Resources for SUD Housing		Ongoing		
Track/Monitor/Analyze Housing Utilization and Needs		Ongoing		
Emergency, Shelter, Transition Housing for At-Risk of Homelessness Ongoing		Ongoing		
OBJECTIVE UPDATES				

Goal 3				
Title	Youth Continuum of Care			
Update	Need Addressed (3): Crisis Services			
OBJECTIVES				
Coordination and Promotion of Current Youth Behavioral Health Services		Ongoing		
School-based Satellites		Ongoing		

OBJECTIVE UPDATES				
HCBS Expansion	Complete			
SS/CPS	Complete			
Youth ACT, Mobile Crisis, Peer	Ongoing			

# 2024 Needs Assessment Form Chautauqua County Department of Mental Hygiene Services

#### Cross System Services Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

#### Employment/volunteer (client) Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

#### Forensics Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? No

Need Applies to: Adults Only

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

#### **Housing** Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? No

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

#### Residential Treatment Services Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

#### Respite Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Workforce Yes

Applies to OASAS? Yes Applies to OMH? Yes Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

LGU Representative: Trish McClennan

**Submitted for:** Chautauqua County Department of Mental Hygiene Services

### 2025 Needs Assessment Form Chautauqua County Department of Mental Hygiene Services

#### Crisis Services Yes

Applies to OASAS? Yes Applies to OMH? Yes Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

#### **Housing** Yes

Applies to OASAS? Yes Applies to OMH? Yes Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

#### Residential Treatment Services Yes

Applies to OASAS? No Applies to OMH? Yes Applies to OPWDD? Yes Need Applies to: Youth Only

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

#### Respite Yes

Applies to OASAS? No Applies to OMH? Yes Applies to OPWDD? Yes Need Applies to: Youth Only

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

#### **Transportation** Yes

Applies to OASAS? Yes Applies to OMH? Yes Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

#### Workforce Yes

Applies to OASAS? Yes Applies to OMH? Yes Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes Need description (Optional):

LGU Representative: Trish McClennan

Submitted for: Chautauqua County Department of Mental Hygiene Services

Agency Name Program Name

BestSelf Behavioral Health, Inc. STRIVE & Assertive Community Treatment (ACT)

Chautauqua County Mental Hygiene Services Adult Mobile Crisis Services Team

Chautauqua County Mental Hygiene Services Health Home Plus

Chautauqua County Mental Hygiene Services Health Home

Chautauqua County Mental Hygiene Services Health Home Non-Medicaid Care Management

Chautauqua County Mental Hygiene Services Dwyer Veterans Peer-To-Peer Services

Chautauqua County Mental Hygiene Services Dunkirk Mental Health Clinic: Mental Health Outpatient Treatment and Rehabilitative Services (MHOTRS)

Chautauqua County Mental Hygiene Services Care Management Child & Youth

Chautauqua County Mental Hygiene Services Non Medicaid Care Management Child & Youth

Chautauqua County Mental Hygiene Services Jamestown Mental Health Clinic: Mental Health Outpatient Treatment and Rehabilitative Services (MHOTRS)

Chautauqua County Mental Hygiene Services Mobile Transition Team (MTT)

Chautauqua Opportunities, Inc. Mobile Crisis

Evergreen Health Services (EHS), Inc. Specialty Case Management

Hillside Children's Center GLOW Family Support - Chautauqua County

Housing Options Made Easy, Inc. dba ROME Eagles Nest Crisis Residence

Mental Health Association in Chautauqua Count Peer Advocacy and Support

NYS ARC Chautauqua County Chapter aka The Resource Center Counseling & Psychiatric Services

NYS ARC Chautauqua County Chapter aka The Resource Center Gateways Personalized Recovery Oriented Services (PROS)

NYS ARC Chautauqua County Chapter aka The Resource Center PROS Employment Initiative- Gateways

NYS ARC Chautauqua County Chapter aka The Resource Center PROS Employment Initiative- Passages

NYS ARC Chautauqua County Chapter aka The Resource Center Passages PROS

Southern Tier Environments for Living (STEL), Inc.

Adult Behavioral Health Home and Community Based Services Ha

Southern Tier Environments for Living (STEL), Inc.

Adult Behavioral Health Home and Community Based Services Ps

Southern Tier Environments for Living (STEL), Inc. STEL Supportive Single Room Occupancy (SP-SRO)

Southern Tier Environments for Living (STEL), Inc.

Southern Tier Compeer Program Advocacy/Support

Crisis Services Chautauqua County Crisis Hotline

UPMC Chautauqua Inpatient Mental Health Unit

UPMC Chautauqua Outpatient Mental Health Clinic: Mental Health Outpatient Treatment and Rehabilitative Services (MHOTRS)