

Goals and Objectives 2024-2027 Chemung County Mental Hygiene Department

Brian Hart, Commissioner (bhart@chemungcountyny.gov)

Goal 1

Goal 1: Title Workforce- The challenge of our times!
Goal 1: Target Completion Date Dec 31, 2025
Goal 1: Description As a community we are committed to addressing the national issue of a severe shortage of staff at all levels, and therefore we are committed to analyze all possible opportunities to change the trajectory of this issue including but not limited to increased funding, marketing, training, consolidation of services.
Goal 1: OASAS? Yes Goal 1: OMH? Yes Goal 1: OPWDD? Yes
Goal 1: Need Addressed 1 Workforce
Goal 1: Need Addressed 2 Other
Goal 1: Need Addressed 3
Goal 1: Need Addressed 3
Goal 1, Objective 1: Title SWOT Analysis
Goal 1, Objective 1, Target Completion Date Dec 31, 2023
Goal 1, Objective 1, Description Conduct a SWOT analysis of all community-based organizations, and their programs in

Goal 1, Objective 2: Title Strategic Plan

Goal 1, Objective 2, Target Completion Date Apr 30, 2024

comparison to the increased demand for assistance.

Goal 1, Objective 2, Description Develop a plan to address all possible opportunities to; enhance the education and benefits of current staff, attract potential individuals into the field, and pursue efficiencies amongst agencies and/or programs.

Goal 2

Goal 2: Title Housing Development
Goal 2: Target Completion Date Dec 31, 2026
Goal 2: Description While we are committed continue in the pursuit of additional housing like most of not all counties, we also believe it is important to assess current housing programs to assure that all reasonable efforts are being down to work with individuals in transitioning them to the least restrictive housing environment that achieves optimal self- reliance.
Goal 2: OASAS? Yes Goal 2: OMH? Yes Goal 2: OPWDD? Yes
Goal 2: Need Addressed 1 Housing
Goal 2: Need Addressed 2
Goal 2: Need Addressed 3
Goal 2, Objective 1: Title Develop new housing
Goal 2, Objective 1, Target Completion Date Dec 31, 2025
Goal 2, Objective 1, Description Work with the state agencies to secure additional funding that will result in more

licensed supportive/IRA beds and adequate funding to assure theirs and existing beds sustainability.

Goal 2, Objective 2: Title Address the gap between access, availability, vs. affordability vs. need.

Goal 2, Objective 2, Target Completion Date Dec 31, 2025

Goal 2, Objective 2, Description Conduct a series of meetings with both current housing providers and community stakeholders to assess and plan for changes in the various housing options in the community. This process will bring barriers to the forefront, assess opportunities for process efficiencies and make recommendations for creative approaches including direct work with existing landlords.

Goal 3

Goal 3: Title Cross System Service Delivery

Goal 3: Target Completion Date Jun 30, 2024

Goal 3: Description Recognizing that serving individuals who are dually diagnosed, and/or have unlet needs that can't be easily accommodated in their primary service delivery system, we will develop enhanced collaboration amongst behavioral health care providers as well as other stakeholders such as law enforcement, LDSS, and school districts. Goal 3: OASAS? Yes Goal 3: OMH? Yes Goal 3: OPWDD? Yes

Goal 3: Need Addressed 1 Cross System Services Goal 3: Need Addressed 2 Goal 3: Need Addressed 3

Goal 3, Objective 1: Title Education

Goal 3, Objective 1, Target Completion Date Sep 30, 2024

Goal 3, Objective 1, Description Develop trainings with content experts from our community that are willing and able to provide community-based trainings acknowledging that while our systems are siloed at times, people are not, and therefore understanding how to best work with individuals requires an ability to recognize their unique needs while utilizing self-awareness into our implicit biases.

Goal 4

Goal 4: Title Transportation

Goal 4: Target Completion Date Dec 31, 2024

Goal 4: Description Since the state took over the medical transportation system, the system has dramatically become unavailable. This is further complicated by a significant number of the people we serve lacking transportation for non-medical needs such as trips to the grocery store, pharmacy, and LDSS. While public transportation is available, it often involves a multi-hour wait for what is often a 30 minute or less process.

Goal 4: OASAS? Yes Goal 4: OMH? Yes Goal 4: OPWDD? No

Goal 4: Need Addressed 1 Transportation

Goal 4: Need Addressed 2

Goal 4: Need Addressed 3

Goal 4, Objective 1: Title Alternatives to a broken system.

Goal 4, Objective 1, Target Completion Date Jun 30, 2025

Goal 4, Objective 1, Description Explore funding opportunities to develop a transportation alternative that considers volunteers, agency vehicles, and seeking modifications to the existing systems.

Goal 5 (added 2025)

Goal A (2025): Title Áccess to services Goal A (2025): Target Completion Date Dec 31, 2027 Goal A (2025): Description Address training and universal screening tools to triage actual needs of those seeking services compared to knowledge and availability of staff with that expertise. Goal A (2025): OASAS? No Goal A (2025): OMH? Yes Goal A (2025) OPWDD? Yes Goal A (2025): Need Addressed 1 Other Goal A (2025): Need Addressed 2 Goal A (2025): Need Addressed 3 Goal A (2025): Need Addressed 3 Goal A (2025) Objective 1: Title Cross training of staff to assess needs of OPWDD population Goal A (2025) Objective 1: Target Completion Date Dec 31, 2025 Goal A (2025) Objective 1: Description Assure that OMH agencies have cross training that allows for a better understanding of how to work with the developmental challenged population. Goal A (2025) Objective 2: Title Universal screening tool utilization

Goal A (2025) Objective 2: Target Completion Date Dec 31, 2026

Goal A (2025) Objective 2: Description Explore use of tools such as Accountable Health Communities in an attempt to better align needs with available services and avoid unnecessary wait lists.

Update to 2024-2027 Goals and Objectives

Brian Hart, Commissioner bhart@chemungcounty.ny.gov

Goal 1						
Title	Workforce- The challenge of our times!					
Update						
OBJECTIVES	·					
SWOT Analysis		Ongoing				
Strategic Plan		Ongoing				
OBJECTIVE UPDATES						
#1 Plan to include BOCES New Visions students as a target group of potential future staff.						

#2 Encouraging agencies to simultaneously look at opportunities to address waitlists with current staffing patterns including triage those on the list, and assessing the current and future needs of those in services for opportunities to close some cases thereby creating openings for those waiting to be served.

Goal 2						
Title	Housing Development					
Update	Intent to explore more ESSHI funded projects across all disabilities, as well as encouraging agencies to become landlords for affordable rental properties.					
OBJECTIVES						
Develop new housing Ongoing						
Address the gap between access, availability, vs. affordability vs. need. Ongoing						
OBJECTIVE UPDATES						
#1 Create new su	upportive housing as a step-down form the local OASAS Half-Way house progra	am.				
#2 Have started to collaborate more with the COC and Homeless Housing Task Force by not only participating in those established meetings but inviting participation by the leadership from the City of Elmira and their Economic Development staff						

Goal 3					
Title	Cross System Service Delivery				
Update					
OBJECTIVES					
Education		ריז			
OBJECTIVE UPDATES					

Goal 4					
Title	Transportation				
Update					
OBJECTIVES					
Alternatives to a broke	en system.	ניז			
OBJECTIVE UPDATES					
#1 Have started to collaborate with the County transit transition team.					



2024 Needs Assessment Form Chemung County Mental Hygiene Department

Cross System Services Yes

Applies to OASAS? Yes Applies to OMH? Yes Applies to OPWDD? No Need Applies to: Both Youth and Adults Do any of the Goals on the Goals and Objectives Form address this need? Yes Need description (Optional):

Housing Yes

Applies to OASAS? Yes Applies to OMH? Yes Applies to OPWDD? Yes Need Applies to: Both Youth and Adults Do any of the Goals on the Goals and Objectives Form address this need? Yes Need description (Optional):

Transportation Yes

Applies to OASAS? Yes Applies to OMH? Yes Applies to OPWDD? No Need Applies to: Both Youth and Adults Do any of the Goals on the Goals and Objectives Form address this need? Yes Need description (Optional):

Workforce Yes

Applies to OASAS? Yes Applies to OMH? Yes Applies to OPWDD? Yes Need Applies to: Both Youth and Adults Do any of the Goals on the Goals and Objectives Form address this need? Yes Need description (Optional):

LGU Representative: Brian Hart

Submitted for: Chemung County Mental Hygiene Department



2025 Needs Assessment Form Chemung County Mental Hygiene Department

Cross System Services Yes

Applies to OASAS? Yes Applies to OMH? Yes Applies to OPWDD? No Need Applies to: Both Youth and Adults Do any of the Goals on the Goals and Objectives Form address this need? Yes Need description (Optional):

Housing Yes

Applies to OASAS? Yes Applies to OMH? Yes Applies to OPWDD? Yes Need Applies to: Both Youth and Adults Do any of the Goals on the Goals and Objectives Form address this need? Yes Need description (Optional):

Transportation Yes

Applies to OASAS? Yes Applies to OMH? Yes Applies to OPWDD? No Need Applies to: Both Youth and Adults Do any of the Goals on the Goals and Objectives Form address this need? Yes Need description (Optional):

Workforce Yes

Applies to OASAS? Yes Applies to OMH? Yes Applies to OPWDD? Yes Need Applies to: Adults Only Do any of the Goals on the Goals and Objectives Form address this need? Yes Need description (Optional):

Access to services Yes

Applies to OASAS? Yes Applies to OMH? Yes Applies to OPWDD? Yes Need Applies to: Both Youth and Adults Do any of the Goals on the Goals and Objectives Form address this need? Yes Need description (Optional):

LGU Representative: Brian Hart

Submitted for: Chemung County Mental Hygiene Department

OMH List of Providers to Promote Interagency Collaboration

This form will provide a section to upload the list of provider programs within your county. Listing the provider programs in your community on your LSP, that is approved by OMH, will create a nexus with OMH and allow for the disclosure of protected health information to promote collaboration across programs. For more information, please visit: https://omh.ny.gov/omhweb/guidance/hipaa-mhl-33-13-field-guidance.pdf or contact planning@omh.ny.gov

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Children's Integrated Services (SPOA) Comprehensive Interdisciplinary	414 Davis Street	PO Box 588	Elmira	1490	02 737-5582	737-5480	charmer@co.cheming.ny.us		Christy Harmer	Services Coordinator
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